

**BHARAT SANCHAR NIGAM LIMITED**  
**(A Govt. of India Enterprise)**  
**(Corporate Office)**  
**BHARAT SANCHAR BHAVAN, JANPATH, NEW DELHI-110001**

**No.2-10/2008-TE-I**

**Dated: 24.04.2009**

To  
All Heads of Telecom Circles/  
Telecom Districts(Chennai/Kolkata)/  
Mtce./ Projects/ Training Centres/ IT/  
T&D/ DNW/NCES/TF/QA/NETF,Guwhati/  
Telecom Stores, Kolkata.

**Sub: Abandoning the process of permanency of posts as well as retention of temporary posts –regarding.**

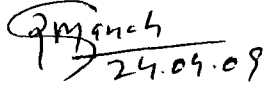
In continuation of this office order of even number dated 2.3.2009 vide which the approval of the Management Committee regarding abandoning the process of permanency of posts as well as retention of temporary posts was communicated, the following guidelines are given for implementing the decision:-

Details of total sanctioned posts in all cadres (Gr. A, B, C & D) (permanent/temporary/MPP) in the Circle/Unit as on 01.04.2008 may be furnished to the concerned cadre controlling authorities in BSNL C.O.(As per Annexure A) in prescribed format (Annexure- B) duly approved by the concerned Head of Circle/ Unit. The Annexure-B duly filled up may be signed by GM(A)/ DGM(A) of the Circle/ Unit.

The above information may be furnished to this office in two weeks time for scrutiny and records.

This issues with approval of Director (HRD).

Encl: Annexure 'A' & 'B'

  
24.04.09  
(S.L.Manak)  
Asstt. Gen. Manager (TE-I)  
Tel. 011-23737886  
FAX.011-23734365

Copy to:

GM(Estt.)/GM (Pers.)/PGM(FP)/PGM(BW)/PGM(Elect.)/PGM(Arch.)/GM(TF): for necessary action.

**ANNEXURE - A**

Sl. No.	Name of service	Name of cadre	Cadre controlling authority	Sections dealing with the cadres
<b>TELECOM ENGG.</b>				
	Group 'A'	STS/JAG/SAG/HAG	GM(Estt)/ GM(Pers.)	AGM(TE-I)/ AGM(Pers-I)
	Group 'B'	SDE	GM (Pers.)	AGM(Pers-II)
	Group 'B'	JTO	GM(Estt.)	AGM(P-IV)
	Group 'C'		GM(Estt.)	AGM(P-III)
	Group 'D'		GM(Estt.)	AGM(P-IV)
	TTS/GCS Gr. 'A&'B'		GM(Estt)/ GM (Pers.)	AGM(TE-II)/ AGM(P-I) & AGM(P-II)
<b>Accts &amp; Finance</b>				
	Group 'A'	STS/JAG/SAG/HAG	PGM(FP)	AGM(SEA)
	Group 'B'	Group 'B'		
	Group 'C'	Group 'C'		
	Group 'D'	Group 'D'		
<b>Building Works(Civil)</b>				
	Group 'A'	STS/JAG/SAG/HAG	PGM(BW)	AGM(BW)
	Group 'B'	Group 'B'		
	Group 'C'	Group 'C'		
	Group 'D'	Group 'D'		
<b>Electrical</b>				
	Group 'A'	STS/JAG/SAG/HAG	PGM (Electrical)	AGM(Electrical)
	Group 'B'	Group 'B'		
	Group 'C'	Group 'C'		
	Group 'D'	Group 'D'		
<b>Architecture</b>				
	Group 'A'	STS/JAG/SAG/HAG	PGM (Arch.)	AGM (Arch.)
	Group 'B'	Group 'B'		
	Group 'C'	Group 'C'		
	Group 'D'	Group 'D'		
<b>Telecom Factory</b>				
	Group A'	STS/JAG/SAG/HA	GM (Pers.)	AGM (P-I)
	Group 'B'	SDE & equivalent		AGM(P-II)
	Group 'B'	JTO	GM (Estt.)	AGM(P-IV)
	Group 'C'	Group 'C'		AGM(P-III)
	Group 'D'	Group 'D'		AGM(P-IV)
	Industrial Staff	-		AGM(P-IV)
<b>CTS, Kolkata</b>				
	Industrial Staff	-	GM(Estt.)	AGM(P.IV)

**DETAIL OF POSTS (GROUP 'A','B','C' & 'D') CREATED/ RETAINED ON TEMPORARY OR PERMANENT BASIS AS ON 01.04.2008. REF. ORDER No. 2-10/08-TE-I DATED 02.03.2009.**

Service	Group	Level of post	Total No. of sanctioned posts (a)	No. of Posts returned to DOT VTM (b)	Total No. of net sanctioned posts a-b= c	Details of net sanctioned posts As per column 'c' No. of posts			No. of Posts temporarily diverted to other Circle #	No. of Posts temporarily diverted from other Circle *
						Temp.	Pmt	MPP		
Telecom Engg./ Accts & Finance /BW/EW/ Arch./TF/TT S/ GCS **	'A'	HAG								
		SAG								
		JAG								
		STS								
	'B'	SDE/AO equivalent								
		JTO/JAO equivalent								
	'C'									
	'D'									
	Industrial Staff									

# Temporary diverted posts from parent circle to other circle will be counted against the sanctioned strength of parent circle only.

\* the posts temporarily diverted from other circle to the circle will not be counted against the circle strength.

\*\* As this case may be pertaining to concerned cadre controlling authorities.