



भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

(WS&I Section)

No. 6-2/2009-WS&I

Dated 12.5.2009

Subject:-Sub- Delegation of Financial Powers by CMD to Dir(HRD)and other Functional Directors for HR and other related items.

The sub- Delegation of Financial Powers by CMD to Dir (HRD) and other Functional Directors for HR and other related items are as given below.

Item No.	DETAILS OF POWERS	Existing Powers of DIRECTOR (HRD)	Sub delegated power to Dir(HRD)	Existing Powers of Dir(Fin)	Sub delegated power to Dir(Fin)
1	2	3	4	5	6
4	ESTABLISHMENT& PERSONNEL.				
	Sanction of Staff/ Creation of Posts etc.				
4.2	To constitute Staff Selection Committee/ Personnel Recruitment Committee/DPCs	Full powers for all non-executive level personnel.	FULL POWERS.	NIL	FULL POWERS
4.4	Deputation and Extension of period thereof.	Full powers for all non-executive posts.	FULL POWERS	NIL	NIL
4.5	Extension of joining time	Full powers upto DGM level.	FULL POWERS	Full powers for all non-executive staff working under him.	FULL POWERS
4.6	Powers to confirm on completion of probation.	Full powers in respect of all non – executive posts. The powers shall be exercised on the recommendation of the Committee constituted by the CMD for the purpose.	FULL POWERS -The powers shall be exercised on the recommendations of a Committee constituted by Dir(HRD) for the purpose.	NIL	FULL POWERS -The powers shall be exercised on the recommendations of a Committee constituted by Dir(FIN) for the purpose
4.7	Acceptance of resignation	Full powers in respect of all non –executive posts.	Full powers up to the level of posts carrying scale of pay of Rs.14300-18300 (CDA) or its IDA equivalent scale.(Pre-revised)	NIL	Full powers up to the level of posts carrying scale of pay of Rs.14300-18300 (CDA) or its IDA equivalent scale.(Pre-revised)
4.8	Officiating arrangements	Full powers for all below SAG level posts.	NO CHANGE	NIL	NO CHANGE
4.10	Grant of special / Advance increments.	NIL	Full Powers as per rules framed with the approval of the Board.	NIL	Full Powers as per rules framed with the approval of the Board.