

UNITED FORUM OF BSNL EXECUTIVES' ASSOCIATIONS

NEW DELHI-110001

No. UF/CHQ/RRs/2007-2008

Dated 25.09.07

To

**Sh. Kuldeep Goyal,
Chairman-Cum-Managing Director,
BSNL, New Delhi-110001**

Sub: Framing of RRs of Gr. A officers in BSNL-suggestions reg.

Ref: your letter no BSNL/32-1/SR/2007 dated 14th Sept.,07.

Sir,

Please refer to your office letter cited above. In the context of the contents contained in the said letter, at the very beginning, we strongly protest about the highly arbitrary and prejudiced manner in which the RRs of Management Trainees and their appointment to the posts of Deputy Manager on successful completion of probation - cum -training of one year have been issued vide BSNL No.400-07/2005-Pers.I dtd. 13.09.07. As per the above said letter and proposed MT RRs, it seems that the cadre of management trainees is the base for Gr A level posts, and comprises of 50 % of posts to be filled up through Limited Internal Competitive Examination (LICE).

This is the time when BSNL Management should start reforming the existing cadre hierarchy and implement the CPSU Cadre Hierarchy in BSNL. Before this basic work, entry of any new cadre in BSNL is not at all acceptable to us.

The BSNL Management, having issued Management Trainees Recruitment Rules and to suit its whims and wishes, with a view to continue the good old history of DOT to deprive BSNL recruited and DOT absorbed Executives of any promotional avenues and thereby continue to exploit and fleece them in the worst possible manner, and never felt any need to seek the suggestions of the Associations before finalizing and issuing the said RRs.

The Management, after having unilaterally issued the RRs of MTs in a premeditated manner, has now suddenly realized the need of seeking suggestions from Associations, which is nothing but, to say the least, enacting virtually mere formality and eye wash.

The management should immediately set aside the pre-emptive instructions that it has issued on 13-09-07 on the issue of recruitment of MTs in order to provide the level playing field for discussing the issue of implementation of CPSU cadre hierarchy in BSNL in a completely unprejudiced and fair atmosphere.

In case the instructions issued on 13th Sept.,07, on the issue of recruitment of MTs, are not forthwith withdrawn immediately, the executive Associations will be compelled to resort to direct organizational actions after 15th Oct'07. However, even at this belated stage and in the greater interests of the growth of BSNL, we believe that the Management will act in a positive manner by taking the much needed action of withdrawing the instructions that it has issued on 13-09-07, immediately, so as to avoid industrial actions and maintain industrial peace.

We are determined to defeat the ulterior motives and expose the perennial moves and designs of the ITS controlled BSNL Management to inflict irreparable damage on our future promotional avenues, this time in the guise of finalizing MT RRs hurriedly at the behest of Secy/DOT, so as to push through its well known hidden agenda.

With kind regards,

Yours Sincerely,


(Prahlad Rai)


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Copy to: **Shri D.S. Mathur, Chairman TC and Secy DoT, New Delhi for kind Information and necessary action please.**